

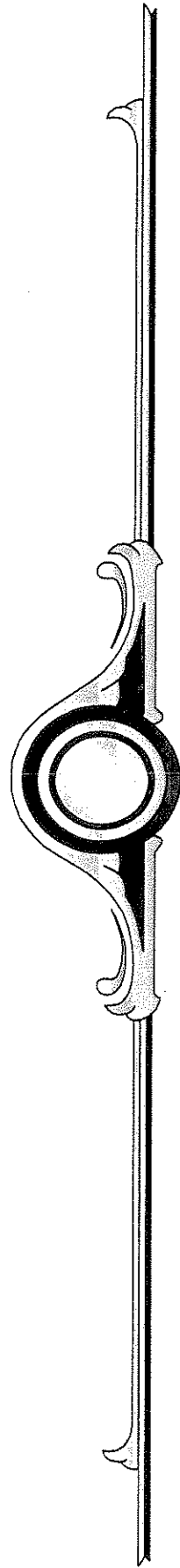
This will certify that the following Person has  
Attended the two hour Ethics Review Course  
Presented by Robert E. Bosso of the  
ACWA Legal Affairs Committee:

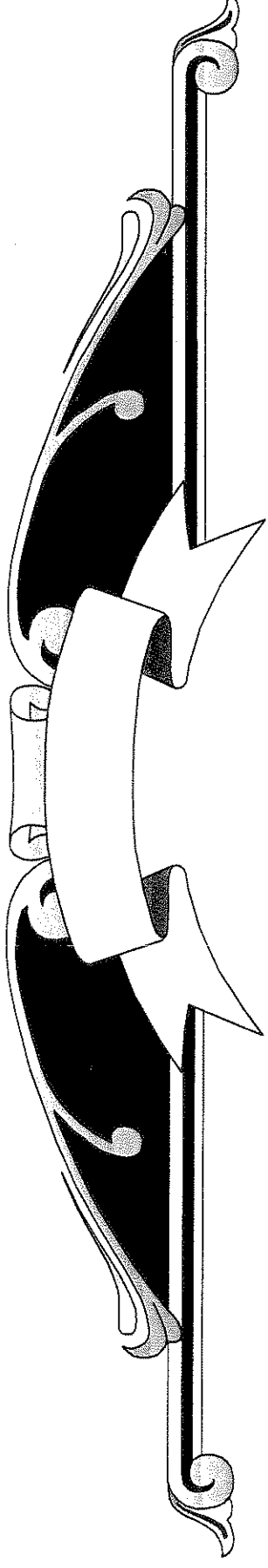
# Taj Dufour

January 29, 2013

A handwritten signature in black ink, appearing to read "Robert E. Bosso".

Presenter





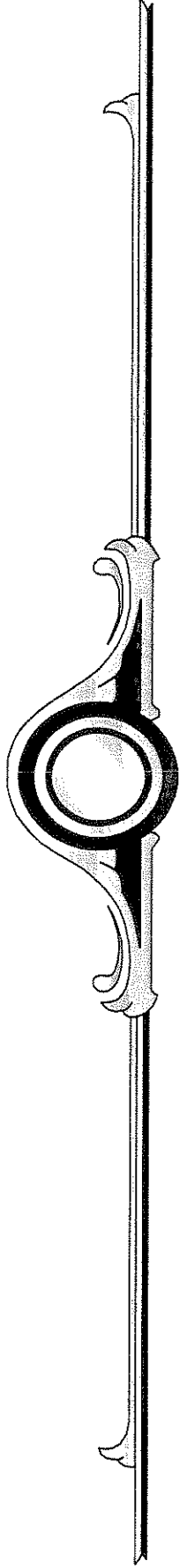
This will certify that the following Person has  
Attended the two hour Ethics Review Course  
Presented by Robert E. Bosso of the  
ACWA Legal Affairs Committee:

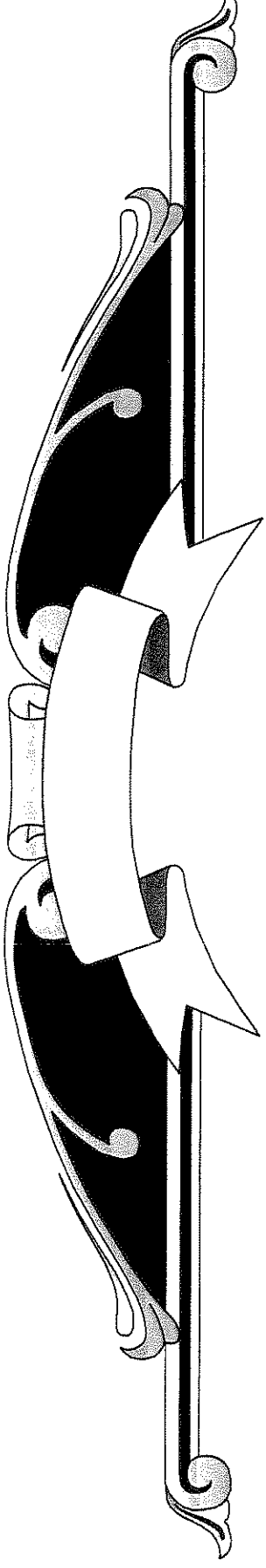
**Bruce Daniels**

January 29, 2013

A handwritten signature in black ink, appearing to read "R. E. Bosso", written over a horizontal line.

Presenter





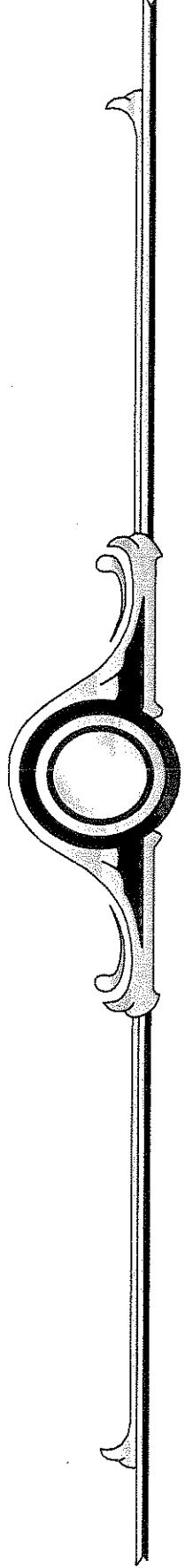
This will certify that the following Person has  
Attended the two hour Ethics Review Course  
Presented by Robert E. Bosso of the  
ACWA Legal Affairs Committee:

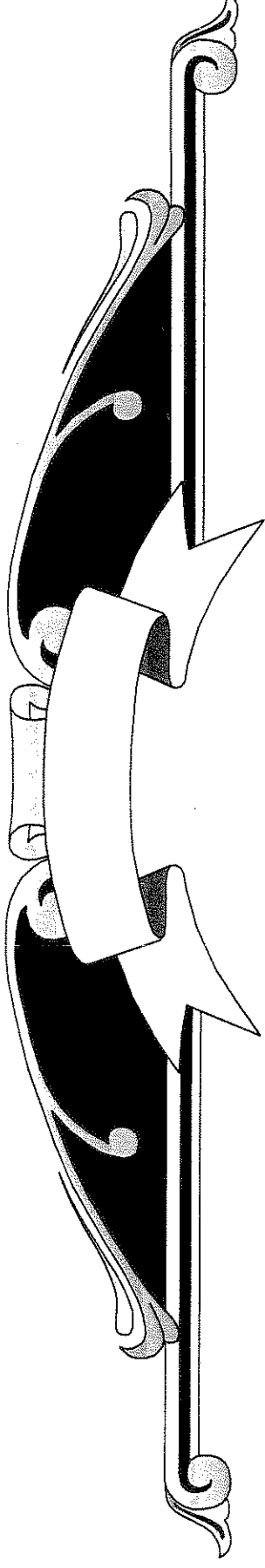
**Dr. Bruce Jaffe**

January 29, 2013

A handwritten signature in black ink, appearing to read "Robert E. Bosso", written over a horizontal line.

Presenter

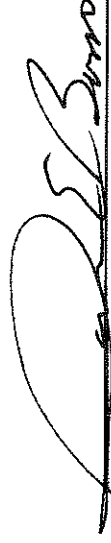




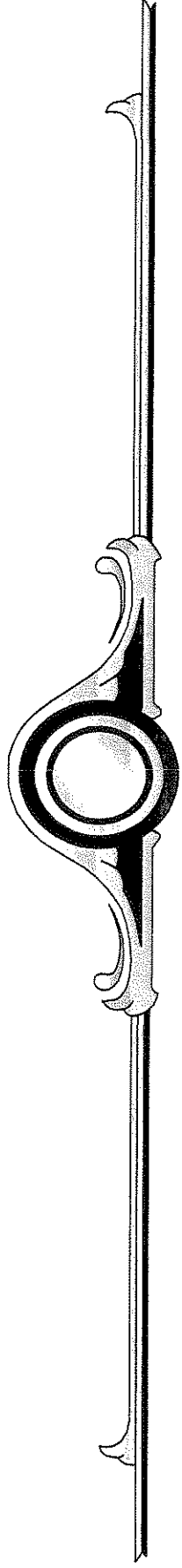
This will certify that the following Person has  
Attended the two hour Ethics Review Course  
Presented by Robert E. Bosso of the  
ACWA Legal Affairs Committee:

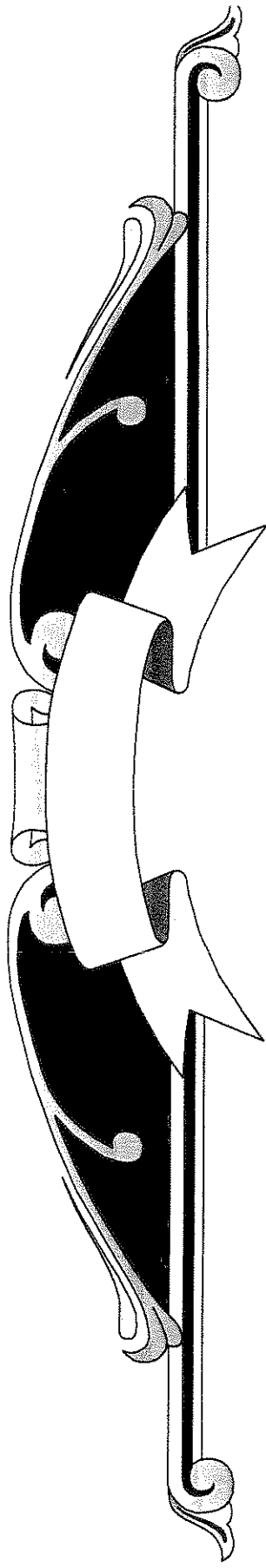
**Dr. Don Hoernschemeyer**

January 29, 2013



Presenter

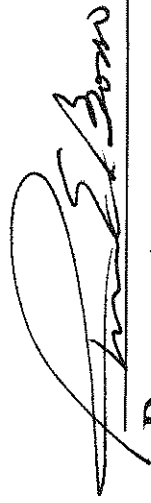




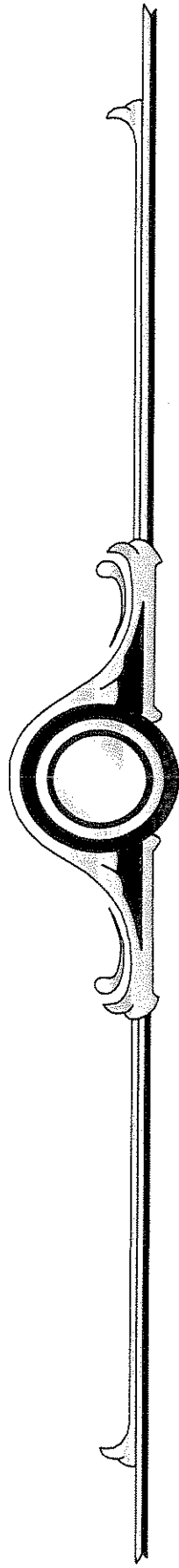
This will certify that the following Person has  
Attended the two hour Ethics Review Course  
Presented by Robert E. Bosso of the  
ACWA Legal Affairs Committee:

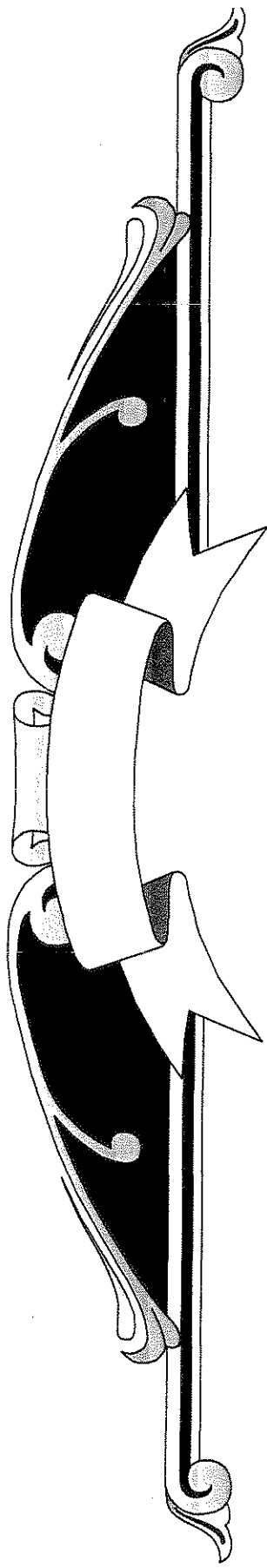
**Dr. Thomas La Hue**

January 29, 2013

A handwritten signature in black ink, appearing to read "Robert E. Bosso".

Presenter





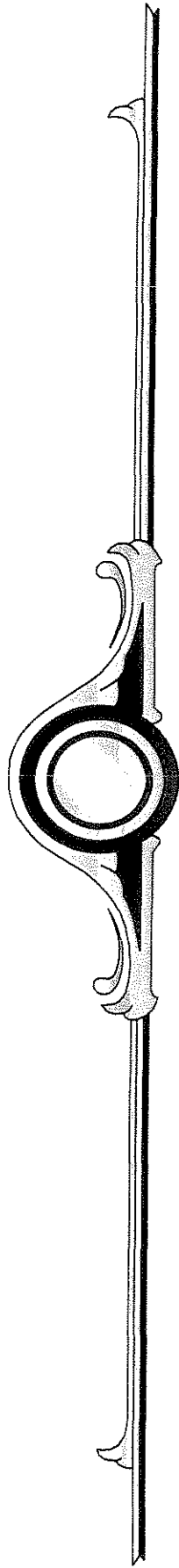
This will certify that the following Person has  
Attended the two hour Ethics Review Course  
Presented by Robert E. Bosso of the  
ACWA Legal Affairs Committee:

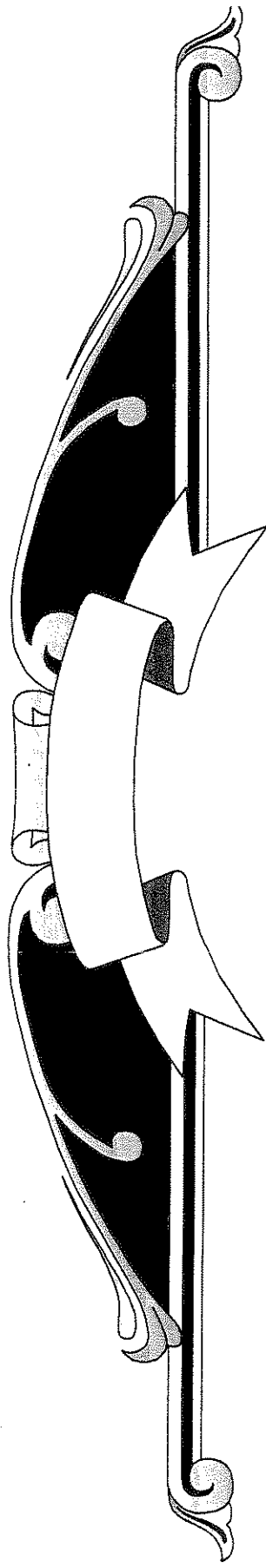
**Richard Meyer**

January 29, 2013

A handwritten signature in black ink, appearing to read "Robert E. Bosso", written over a horizontal line.

Presenter





This will certify that the following Person has  
Attended the two hour Ethics Review Course  
Presented by Robert E. Bosso of the  
ACWA Legal Affairs Committee:

**Ron Duncan**

January 29, 2013

A handwritten signature in black ink, appearing to read "Ron Duncan", written over a horizontal line.

Presenter

